

TUTERA BENEFITS

Tutera team members can enjoy a host of exclusive discounts and savings on everyday services and products with Provista – a Team Member Savings Program:

Web access: Team members can register at provistaco.com/savings.

- When registering, team members can use their work or personal email address.
- Visit provistaco.com/savings regularly to view the latest offers.

Mobile access: For easy mobile access, download the app.

- Search “Employee Discounts by Vizient” in the App Store or Google Play.

EXCLUSIVE OFFERS

AVAILABLE TO TUTERA SENIOR LIVING & HEALTH CARE TEAM MEMBERS:



Save up to 22% on monthly service charges



10% off concerts and sports events



Save on hardware and software solutions



Save up to 65% on travel



Save 37% on movies



Save up to 65% on travel



Save on supplies and copy and print services



Save up to 34% off gate price nationwide



Save on moving services, mortgage assistance and temporary housing



Save an average of \$3,106 on new cars



Save on home pest control services



Save 15% on delectable gifts



15% off paint, stain and supplies



20% off purchases with preferred pricing



Save on computers, TVs and other electronics

EXCLUSIVE DISCOUNT OPPORTUNITIES



Save on popular theme parks and entertainment attractions

Go to www.ticketsatwork.com and create an account. Use company code: TUTERA.



Save 10% on cellular services

Go to www.t-mobile.com/verify or to your local T-Mobile store and use the corporate ID: NTTTTG_ZZZ

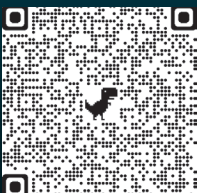


Save up to 60% on ticketed events and online shopping

Visit www.workingadvantage.com and create an account. Enter the Tutera ID# 495627279.



- 10% off monthly dues
- 50% off enrollment
- Free 7-day guest passes



AT&T QR Code

MID: 3335907

FAN#: 60108827 PIN#: 22356

For more information, contact Noah Dillow at ndillow@provistaco.com or 972-910-6096



WWW.TUTERA.COM

HELPING YOU ACCOMPLISH *YOUR GOALS.*

We all have goals, but what's great about Tintera is we work diligently alongside you to help in achieving those goals – whatever they may be! Advancing in your field, becoming financially independent, even tuition assistance.

TUITION ASSISTANCE

ENRICHING SKILLS *THROUGH EDUCATION.*

At Tintera, we're always encouraging you to grow your personal skills, which is why we offer tuition assistance to all full-time and part-time team members with at least 90 days of continuous service.

Eligible programs are as follows:

- CNA Certification
- CMT Certification
- LPN Licensure
- LPN to RN Bridge
- RN to BSN Bridge
- College Coursework Toward Degree Program
- Other Courses Approved by Your Administrator or Executive Director

Reimbursement is given upon completion of the course, with assistance amounting up to \$2,500 in a calendar year for team members with 2+ years of service.

CAREER PATHING

THANKFUL FOR *ALL YOU DO.*

When you work at Tintera, you're not seen as a number. We respect you and your goals and do our best to help you advance in your field.

Among the benefits already described, you'll receive ongoing career pathing, which includes:

- Ongoing feedback and training from your supervisors
- Advancement opportunities
- Recognition and appreciation programs

EARLY ACCESS TO YOUR PAY!

FINANCIAL WELLNESS *IS HERE.*

Financial freedom is something we all strive for, which is why Tintera partnered with financial wellness platform, Payactiv. Payactiv is a platform that helps team members manage day-to-day finances free of loans and helps you maintain financial resilience with many benefits, one of which is daily pay, and it's something our team members thoroughly enjoy.

